

5-3
Awards - Rate per 1000 Employees

Number of Awards in Each Category by Fiscal Year

Category	92	93	94	95	96	97	98	99	00	01	02	03
Army												
Monetary	161,182	203,054	164,138	171,254	188,755	173,600	177,811	172,783	176,517	170,934	175,961	181,401
Time Off	0	7,437	25,556	29,767	35,889	36,525	33,860	35,202	38,585	35,970	42,599	35,039
Total Awards	161,182	210,491	189,694	201,021	224,644	210,125	211,671	207,985	215,102	206,904	218,560	216,440
Size of the Workforce	289,473	260,292	247,871	239,741	228,456	217,263	207,651	200,835	197,154	196,537	198,972	198,207
DOD												
Monetary	597,463	660,929	592,854	617,060	610,341	587,899	584,743	567,335	549,435	503,884	539,117	NA
Time Off	2	32,599	134,254	207,434	217,699	138,083	123,909	114,377	135,631	124,099	145,534	NA
Total Awards	597,465	693,528	727,108	824,494	828,040	725,982	708,652	681,712	685,066	627,983	684,651	NA
Size of the Workforce	907,444	850,466	812,691	767,327	732,687	691,201	663,387	637,974	624,757	612,923	613,520	NA
Federal Government												
Monetary	1,277,864	1,416,187	1,320,022	1,404,666	1,236,390	1,267,623	1,355,444	1,355,171	1,418,996	1,375,692	1,413,716	NA
Time Off	854	40,144	173,211	267,257	313,751	252,866	234,591	252,395	293,480	286,508	332,352	NA
Total Awards	1,278,718	1,456,331	1,493,233	1,671,923	1,550,141	1,520,489	1,590,035	1,607,566	1,712,476	1,662,200	1,746,068	NA
Size of the Workforce	2,191,546	2,123,116	2,050,172	1,967,751	1,897,067	1,836,052	1,810,341	1,772,333	1,762,559	1,772,533	1,819,107	NA

Army data include all US-citizen appropriated fund employees (military and civil functions). Army National Guard (Title 32) are excluded.

DOD data include Army, Navy, Air Force and Fourth Estate (except for Defense Intelligence Agency); US-citizen appropriated fund employees. Army and Air Force National Guard (Title 32) are excluded.

Government-wide data include all employees in OPM's Civilian Personnel Data File (CPDF). The CPDF includes only US-citizen appropriated fund employees. National Guard (Title 32) are included.

Note that because of their sizes, DOD data will heavily influence the Government-wide data just as Army data will influence the DOD data.

OPM recently changed the way it defines the Nature of Action (NOA) codes for awards. The NOA codes used prior to FY01 are: Monetary: 873, 874, 875, 876, 877, 878, 879, 885, 889, 891, 892; Time-off: 872. For FY01 and later, monetary award codes are 840, 841, 842, 843, 844, 845, 848, 871, 878, 879, and 892; time-off award codes are 846 and 847.

5-3 (Cont.)
Awards - Rate per 1000 Employees

MACOM Breakout of Number of Awards - FY03

Cmd Code	MACOM	Monetary Awards	Time-Off Awards
AE	ACQ EXEC SPT AGCY	4,440	144
AS	INSCOM	1,124	303
AT	ATEC	4,252	245
AU	AAA	399	48
BA	IMA	664	49
CB	CIDC	353	178
CE	USACE	47,436	1,229
E1	USAREUR *	4,657	538
FC	FORSCOM	11,677	3,201
G6	SIGNAL CMD **	2,128	491
HR	RESERVE CMD	3,385	2,148
JA	JOINT	1,271	811
MA	MIL ACADEMY	1,573	676
MC	MEDCOM ***	15,881	8,813
MT	MTMC	1,513	346
MW	MDW	2,050	589
P1	USARPAC	2,048	556
P8	8TH ARMY/KOREA	770	81
SC	SPACE & STRAT DEF CMD	1,487	150
SP	USASOC	988	1,265
SU	USARSO	497	37
TC	TRADOC ****	14,069	7,131
X1	AMC	48,712	3,859
	HQDA *****	10,027	2,151
ARMY WIDE		181,401	35,039

* Includes command code J1 (NATO/SHAPE).

** Includes command codes CZ (Information Systems Command) and FS (Signal Command).

*** Includes command codes HS (Health Services Command) and MD (Surgeon General).

**** Includes command codes PC (MEPCOM), RC (USAREC)

***** Includes command codes CS (Office, Chief of Staff, Army), MP (PERSCOM), NG & GB (Guard), SA (Office, Sec Army), SB (FOA of OSA), SE (FOA of Army Staff -- OA22), SF (FOA of Army Staff), SJ (Joint & DOD Acts), SS (Staff Support Agencies of HQDA).